



**OUR STATE'S ATTENTION TO THE DEVELOPMENT OF
INFORMATION LIBRARY CENTERS**

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ABSTRACT

The article discusses the norms of information-library activity that should be formed on the basis of laws and norms in society, ways to increase and improve the efficiency of the service that meets the changing current needs of users of information-resource centers.

KEYWORDS

management subject, management object, librarianship process, restoration of feedback, information exchange, organizing principles, library system.

Introduction

Today, there are many opinions about the education system and the post-industrial society relations related to it all over the world.

If humanity can avoid the famous Fermi paradox, i.e., the scenario of development according to the principles of self-destruction of technical civilization, then the process of transition from industrialism to post-industrialism, "information society" will take place.

LITERATURE REVIEW

Currently, this is the case in developed and developing countries is visible. D. Bell, G. Kahn, O. Toffler, who are considered the founders of the theory of post-industrial society and representatives of the idea of futurology in science, i.e., scientific prediction, say that the difference between post-industrial development and the industrial era is that the number of specialists and scientists with diplomas is more than half of the population. they emphasize.

RESEARCH METHODOLOGY AND EMPIRICAL ANALYSIS

In particular, in the conditions of Uzbekistan, all the criteria of information-library activity began to appear as a social institution that should be formed on the basis of the laws and norms of the society. That is why it is important to take a serious approach to the cultural and educational sphere of education, which is one of the main strategic directions of the state. Naturally, this situation demanded a new approach to the problem not only in terms of form, but also in terms of content, as well as the improvement of its modern management system.

On September 30, 2022, the decision of the Cabinet of Ministers No. 552 "On approval of certain legal documents in the field of accounting of information-library resources in information-library institutions, storage and write-off of funds" was adopted.

The document approved the regulation on the procedure for accounting of information-library resources in information-library institutions, which defines the following:

requirements for accounting of information-library resources (completeness and reliability of accounting information, forms of formalization, acceptance and accounting of every input and output to the information-library fund in a documented form);

accounting system of information-library resources (accounting of all divisions of the information-library fund, information-library submission of the state statistical report on the fund, consideration of some information-library resources);

the procedure for collective and individual accounting of information-library resources, inspection of the information-library fund by the commission established by the information-library institution.

Management of information library activity is understood as the activity of increasing and improving the efficiency of the service, based on the conditions of the external environment, which corresponds to the changing current needs of library users.

Two factors are important in managing the information-library activity system and its mechanism, these are:

a) object of management;

b) management entity.

The basis of the management object is the structure of the library and its local divisions, which includes library staff, library-bibliography and economic resources.

On the other hand, the management entity consists of a collective management body or a group of management persons in various statuses (positions) designated as responsible for certain sectors and industries within the framework of the existing legislation.

The relationship between the object and the subject is based on the management system, which consists of the goal, structure (structure), personnel, tasks and work methods. Decision PQ-4354 of the President of the Republic of Uzbekistan dated 07.06.2019 "On further improvement of the provision of information and library services to the residents of the Republic of Uzbekistan" has also become important for the industry. Also the President of the Republic of Uzbekistan Decision No. 46 dated February 7, 2023 approved the proposals of the Center to provide the fund of information-library centers of the Republic of Karakalpakstan and regions with systematic scientific and legal resources on human rights. it happened. Naturally, in the use of information-library institutions, adherence to the management process based on the practice of succession has been consciously implemented in all periods.

Their in library science

a) scientificity;

b) systematic;

c) capabilities of the management entity's activity that correspond to the principles of the management object;

g) restoration of feedback;

d) rational level centralized and decentralized reciprocity;

e) there are forms consisting of organized principles.

CONCLUSION AND DISCUSSION

In general, the structure of the information-library management system is traditionally organized as follows:

- Management - administrative staff (director, his deputies, department heads).

- Specialists - chief specialists (technological workers) of special departments of the library.

- Additional employees in the management system (computer operators, technical secretaries, etc.).

It should be said that from today's point of view, this structure acquires conditional content. After all, there is a lot of high-speed technical progress in some cases, it has a significant impact on the existing management system at the expense of specialists who are capable of mastering foreign languages and can work effectively in computer programs.

In the system of information-library activities, making management decisions is of particular importance, and it relies, first of all, on the results of specific management activities. Management decisions show three stages in the activity process, which are as follows:

- Preparation of Decisions

At this stage, an analysis of possible problem situations related to data search, collection and processing, as well as decision-making is provided.

-Decision Making

At this stage, alternative decisions are processed and evaluated based on multifaceted calculations. Also, the criteria for devising, partitioning and making optimal decisions are defined.

-Implementation of Decisions

In this case, measures will be developed to coordinate decisions and ensure their execution, control of assigned tasks, evaluation and correction of the results of the work being performed.

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