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# WAYS TO IMPROVE THE EFFICIENCY OF FINANCIAL MANAGEMENT IN COMPANIES

1 Ilxomjonova Fotima Muxiddinovna
PhD in Economic Sciences, Associate professor of Department of
"Trade work", Tashkent State University of Economics, Uzbekistan,
email: ilhomjonova\_fotima@tfi.uz
ORCID: 0009-0008-7109-3343

#### ABSTRACT

This article explores effective ways to improve the efficiency of financial management in companies by focusing on strategic, technological, and operational dimensions. In the context of market volatility increasing and evolving stakeholder expectations, efficient financial management has become a critical determinant of corporate sustainability and competitiveness. The study analyzes key components such as cost optimization, liquidity management, investment planning, and financial risk mitigation. Special attention is given to the integration of digital financial tools and data-driven decision-making processes that enhance financial transparency, accuracy, and responsiveness. Through a review of global best practices and comparative analysis of financial performance indicators, the article identifies practical mechanisms for strengthening internal financial controls and optimizing capital structure. The findings suggest that companies that align financial strategies with long-term goals and apply performance-based planning models are better positioned to ensure profitability and resilience. The article concludes by offering a framework for continuous improvement in financial management, emphasizing innovation, governance, stakeholder alignment.

#### KEYWORDS

Corporate financial strategy; cost and budget optimization; working capital management; profitability liquidity and enhancement: cash flow control; investment efficiency; management; financial risk digitalization of financial processes; financial reporting standards; performance-based financial planning; strategic allocation of resources; internal financial controls; return on investment (roi); data-driven decision-making; capital structure optimization; financial transparency; sustainable financial management; modern financial technologies; corporate governance integration.

#### Introduction

In the increasingly competitive and complex business environment, the efficiency of financial management stands as a critical determinant of a company's overall success and sustainability. Efficient financial management enables companies to optimize the use of their financial resources,

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reduce costs, manage risks effectively, and enhance profitability. As companies face challenges such as market volatility, changing regulatory landscapes, and evolving stakeholder expectations, the need to adopt advanced financial management practices and tools becomes imperative. Effective financial management is not only about maintaining liquidity but also involves strategic planning, budgeting, investment decision-making, and performance monitoring to support long-term growth objectives.

Improving financial management efficiency in companies requires the integration of strategic planning, budgeting discipline, and performance monitoring. Effective financial management ensures that resources are allocated in alignment with organizational goals, capital costs are minimized, and financial risks are appropriately managed. According to the Harvard Business Review, "companies that synchronize financial planning with strategic decision-making outperform peers in profitability and resilience"[1] Building a culture of cost consciousness and data-driven decision-making across departments is also essential to optimize financial performance.

Adopting modern financial technologies (FinTech) significantly enhances the speed, accuracy, and transparency of financial operations. Tools such as AI-powered forecasting models, automated accounting systems, and real-time dashboards empower managers to make timely and informed decisions. The World Economic Forum states, "the digitalization of finance leads to improved operational efficiency, reduced fraud, and enhanced internal controls"[2]. These technologies also allow companies to run scenario analyses and simulate the financial impacts of various strategic moves. Enhancing the qualifications and competencies of financial managers and analysts plays a crucial role in boosting efficiency. Skilled professionals are better equipped to interpret complex financial data, manage risks, and ensure compliance with evolving regulatory frameworks. According to the International Monetary Fund (IMF), "human capital investment in financial departments increases firms' ability to respond to economic shocks and maintain fiscal discipline"[3]. Continuous training, professional certifications, and cross-functional learning programs help organizations adapt to dynamic financial environments.

Companies can also increase financial management efficiency by implementing robust internal control systems and audit mechanisms. These systems detect errors, prevent fraud, and reinforce financial discipline throughout the organization. The OECD notes that "sound internal control is essential for the integrity and reliability of financial reporting, especially in listed and regulated companies"[4]. Independent audit committees, risk management units, and financial ethics policies further improve trust among stakeholders and investors.

Lastly, aligning financial performance indicators with long-term corporate sustainability goals creates a more holistic and effective financial management system. When key metrics incorporate not only profit margins but also environmental, social, and governance (ESG) factors, companies can achieve sustainable financial growth. As reported by the IFC, "the integration of ESG factors into financial management increases access to responsible capital and reduces reputational risk"[5]. This strategic alignment enhances both financial outcomes and stakeholder confidence.

Improving the efficiency of financial management requires a comprehensive approach that integrates modern methodologies such as financial analytics, cash flow optimization, cost control mechanisms, and risk management frameworks. Additionally, leveraging technology, enhancing staff competencies, and promoting transparency within financial operations are essential for building robust financial systems. This article explores various strategies and best practices for increasing financial management efficiency, drawing on theoretical insights and practical examples from diverse industries. It also

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highlights the role of financial leadership and corporate governance in fostering a culture of fiscal discipline and accountability, which ultimately drives sustainable corporate performance.

### THE RELEVANCE OF THE RESEARCH SUBJECT

Improving the efficiency of financial management in companies remains a critical challenge that directly influences their sustainability, profitability, and competitive position in the market. Many companies encounter difficulties such as inadequate financial planning, inefficient cash flow management, lack of integration between budgeting and strategic goals, and weak financial control systems, which collectively limit their ability to optimize resource allocation and respond to economic fluctuations. Additionally, the underutilization of modern financial technologies and analytical tools restricts timely decision-making and risk mitigation. To address these issues, companies need to adopt comprehensive financial management frameworks that incorporate advanced budgeting techniques, performance monitoring, and real-time financial analytics. Enhancing the qualifications of financial managers through continuous training and promoting a culture of financial discipline are also vital steps. Furthermore, integrating financial management with overall corporate strategy ensures that financial decisions support long-term value creation. Consequently, a thorough examination of best practices, emerging financial management methods, and organizational factors affecting efficiency is essential for formulating effective measures that will strengthen financial governance and operational performance in companies.

### THE PROBLEM OF THE RESEARCH.

In recent decades, numerous academic and practical studies have addressed the importance of financial management in ensuring the sustainability and profitability of companies. These studies often emphasize budgeting, cost control, investment planning, and capital structure optimization as critical components of financial decision-making. However, the practical application and effectiveness of financial management methods remain uneven across different industries and company sizes. In many cases, financial strategies are not sufficiently integrated into broader corporate objectives, leading to misaligned priorities, inefficient resource allocation, and weak performance monitoring. Moreover, there is a lack of flexible and adaptive financial management models that can respond to rapidly changing market conditions, technological disruptions, and global financial volatility. Existing literature frequently fails to provide comprehensive solutions for overcoming the fragmentation between financial departments and operational units, or for introducing digital tools and data-driven decision-making in finance. Despite the availability of theoretical frameworks, the methods for improving the real-world efficiency of financial management in companies have not yet reached the desired level of implementation. This situation necessitates deeper research into innovative, integrated, and performance-oriented approaches to financial management. Therefore, identifying and applying effective ways to improve the efficiency of financial management in companies is an urgent task to ensure their competitiveness and long-term development.

### THE PURPOSE OF THE RESEARCH.

In the current global economic environment, companies face increasing pressure to optimize their financial management practices to ensure sustainable growth and competitiveness. Effective financial management requires the integration of advanced analytical tools, risk assessment techniques, and

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strategic planning processes to accurately forecast cash flows, control costs, and allocate capital efficiently. Without continuous improvement in these areas, companies risk financial mismanagement, which can lead to reduced profitability and impaired long-term viability.

The purpose of this study is to identify and develop scientifically based recommendations for improving the efficiency of financial management in companies. Through comprehensive analysis of best practices and emerging financial technologies, the research aims to highlight key mechanisms that enhance financial decision-making and resource utilization. Ultimately, this study stresses the necessity for companies to adopt innovative financial management approaches that not only improve operational efficiency but also strengthen their capacity to adapt to dynamic market conditions and economic uncertainties.

### THE SCIENTIFIC ESSENCE OF THE RESEARCH.

Improving the efficiency of financial management is one of the most pressing priorities for companies operating in competitive and resource-constrained environments. Financial management encompasses the strategic planning, organization, direction, and control of financial undertakings in an organization, including procurement and utilization of funds, cost control, investment decisions, and risk management. Efficient financial management enables firms to achieve optimal capital structure, enhance return on investment, and ensure liquidity and solvency[6].

One key strategy for improving financial management is the implementation of integrated financial planning systems, which align operational budgeting with long-term investment strategies. According to Van Horne and Wachowicz [7], the synchronization of financial planning with corporate objectives ensures that resources are allocated based on strategic priorities, thus avoiding misallocation of capital and enhancing return on equity (ROE).

The adoption of modern financial technologies (FinTech) also plays a transformative role in enhancing financial efficiency. Tools such as real-time financial dashboards, AI-driven cash flow forecasting, and blockchain-based transaction systems provide improved transparency, faster decision-making, and stronger control mechanisms [8]. These technologies enable financial managers to monitor KPIs in real time and to adjust strategies proactively in response to internal and external changes.

Another essential measure involves strengthening the internal control and audit systems. Companies with rigorous internal financial controls and periodic audits are more likely to identify inefficiencies, detect fraud early, and ensure compliance with international accounting standards[9]. Empirical research indicates that firms with robust internal audit functions exhibit higher levels of financial stability and investor confidence[10].

Cost management and activity-based budgeting (ABB) are additional tools for improving financial performance. By linking financial resources directly to specific business activities and outputs, ABB increases cost transparency and helps managers identify underperforming units or redundant expenses. Kaplan and Cooper (1998) argue that activity-based costing (ABC) and budgeting provide a clearer picture of how resources are consumed, enabling better pricing and investment decisions.

In the context of developing economies, including Uzbekistan, scholars such as A.I. Karimov[11] and R.Kadirova[12] highlight the need for enhanced financial literacy among corporate managers, the introduction of international financial reporting standards (IFRS), and better integration between financial and operational planning. These authors emphasize that despite macroeconomic reforms,

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many domestic companies suffer from underdeveloped financial departments and lack of strategic financial governance, which limits their access to capital markets and external financing.

Finally, performance-based financial incentives for finance departments and top management can also enhance the effectiveness of financial decision-making. Linking bonuses to financial efficiency metrics such as EBITDA margin, working capital turnover, or cost-to-income ratio motivates executives to prioritize sustainable financial practices.

In conclusion, improving financial management efficiency requires a holistic approach that combines technological modernization, capacity building, internal governance reform, and strategic integration. As companies face increasing financial complexity and stakeholder scrutiny, those that prioritize efficient financial management are more likely to secure long-term profitability, investor trust, and market sustainability.

#### RESEARCH METHODS

Scientifically, there are several research methods in the article while analyzing the ways to improve the efficiency of financial management in companies. It can be seen that induction, deduction, comparative analysis, trend analysis, abstract, and other methods are used in the research. The inductive method is employed to derive general financial management principles from practical examples across various industries. The deductive approach is used to test theoretical models of cost control, budgeting, and capital allocation against real financial data. Comparative analysis allows for the examination of differences in financial performance and efficiency between companies using different management practices or operating in different sectors. Trend analysis is applied to study long-term changes in financial ratios, investment structures, and cash flow management. Abstract methods help in conceptualizing the structure and interrelation of financial decision-making processes within corporate systems. These methods collectively form a robust scientific foundation for identifying, evaluating, and recommending strategies that enhance financial management efficiency in companies under both stable and dynamic economic conditions.

#### ANALYSIS AND RESULTS

Effective financial management is a fundamental pillar of corporate sustainability, particularly in an era of volatile capital markets, regulatory tightening, and increasing shareholder expectations. For joint-stock companies (JSCs) and similar corporate forms, financial management must not only ensure liquidity and solvency, but also serve as a strategic instrument for value creation and long-term competitiveness.

### **Theoretical Foundations of Financial Efficiency**

Financial efficiency, from an economic science perspective, reflects the ability of a firm to optimize capital allocation, minimize financial risk, and maximize return on assets and equity, all while ensuring compliance and transparency. Unlike firms with centralized ownership, joint-stock companies often face agency conflicts, fragmented capital structures, and greater scrutiny, making professional, data-driven financial governance a necessity rather than a luxury.

The improvement of financial management efficiency should be based on three dimensions:

- 1. Strategic Financial Planning and Forecasting
- 2. Cost Control and Capital Optimization

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### 3. Technological Integration and Financial Digitalization

Empirical Research on Financial Management Practices

To assess real-world approaches, we surveyed 90 joint-stock and limited liability companies from the sectors of heavy industry, retail, banking, and logistics. The companies were classified into three groups based on their adoption of financial management best practices:

- Group F1: Companies with comprehensive, digitally supported financial strategies
- Group F2: Companies with partially modernized financial systems
- Group F3: Companies with traditional/manual financial operations

Table 1: Classification of companies by financial management practices[13]

Group	Description	<b>Number of Companies</b>	Percentage (%)
F1	Digitally enabled, integrated financial systems	34	37.8%
F2	Basic financial systems with limited automation	38	42.2%
F3	Traditional/manual financial workflows	18	20.0%
Total	<del>-</del>	90	100.0%

Table 1 classifies companies based on their financial management practices, highlighting varying levels of digital adoption. The largest group, F2 (42.2%), consists of companies using basic financial systems with limited automation, indicating room for technological advancement. F1 companies, representing 37.8%, have digitally enabled, integrated financial systems, showcasing a strong commitment to modern financial management. In contrast, 20% of companies (F3) still rely on traditional or manual workflows, suggesting potential inefficiencies and higher operational risks. Overall, the data reflects a mixed landscape, with a significant portion of firms yet to fully embrace digital financial transformation.

The study measured the effectiveness of financial management using the following quantitative indicators:

EBITDA Margin (%): A measure of operating profitability.

Cash Conversion Cycle (CCC): A metric of working capital efficiency.

Financial Forecast Accuracy (% deviation): Deviation between planned and actual financial performance.

Table 2 Financial performance indicators by company group

Indicator	Group F1	Group F2	Group F3
EBITDA Margin (%)	21.4%	15.6%	9.8%
Cash Conversion Cycle (days)	34 days	47 days	61 days
Financial Forecast Accuracy (%)	±4.2%	±8.7%	±13.5%

Table 2 compares key financial performance indicators across the three company groups based on their financial management practices. Group F1, with digitally integrated systems, outperforms the others, showing the highest EBITDA margin (21.4%), the shortest cash conversion cycle (34 days), and the most accurate financial forecasts (±4.2%). Group F2, with limited automation, shows moderate performance across all indicators, while Group F3, relying on manual workflows, lags significantly with the lowest EBITDA margin (9.8%), the longest cash conversion cycle (61 days), and the least

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accurate forecasts ( $\pm 13.5\%$ ). These results underscore the strong correlation between digital financial practices and superior financial performance.

It is evident that firms in Group F1, which integrated financial analytics, AI-driven forecasting, and real-time dashboards, achieved higher profitability, more efficient cash flows, and greater forecast precision. This substantiates the direct impact of technological and strategic improvements in financial management.

Main Ways to Improve Financial Management Efficiency

Based on both empirical results and theoretical synthesis, the following methods have been identified as the most effective:

Method **Practical Impact** Implementation of ERP and Financial BI Enhances transparency, reduces manual errors Systems Rolling Forecast and Scenario Planning Increases adaptability and improves decision-making Working Capital Optimization Frees up cash and strengthens liquidity Centralization of Treasury Operations Enables better cash pooling and risk management Regular Cost-Benefit Analysis of Capital Prevents resource misallocation Projects Reduces exposure to currency, credit, and interest rate risks Financial Risk Management Frameworks Aligns finance team efforts with strategic goals **KPI-Driven Performance Culture** 

Table 3 Recommended Methods to Improve Financial Management Efficiency

Improving the efficiency of financial management is not merely a technical adjustment; it represents a shift toward strategic financial leadership. In joint-stock companies, where financial decisions are closely linked with shareholder expectations, regulatory mandates, and capital market dynamics, efficient financial governance can determine long-term survival and prosperity.

The pathway to improvement lies in a balanced integration of technology, strategic foresight, and organizational discipline. As companies transition into the digital economy, the role of the CFO and finance departments must evolve from transactional processing to strategic business partnering and value creation.

### **CONCLUSIONS AND SUGGESTIONS**

Efficient financial management is fundamental to the sustainable growth, profitability, and long-term stability of companies. It ensures optimal allocation of financial resources, cost control, liquidity management, and value creation for stakeholders. In an increasingly competitive and volatile economic environment, companies must strengthen their financial management systems to remain resilient and adaptable. Inefficiencies in financial operations often result in resource wastage, reduced investor confidence, and missed strategic opportunities.

Based on the findings of scientific and practical analysis, the following recommendations are proposed to improve financial management efficiency in companies:

• develop and implement integrated financial planning systems that align budgeting, forecasting, and strategic objectives to enable effective resource allocation.

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- introduce automated financial management software and digital tools to enhance accuracy, reduce manual errors, and ensure real-time monitoring of financial performance.
- strengthen internal controls and audit mechanisms to ensure financial transparency, compliance with regulations, and early detection of financial risks.
- enhance the qualifications and analytical skills of financial managers through continuous training in corporate finance, investment analysis, and risk management.
- adopt key performance indicators (kpis) and financial benchmarking tools to evaluate operational efficiency, measure profitability, and support informed decision-making.
- improve working capital management by optimizing inventory turnover, accounts receivable collection, and cash flow cycles.
- establish sound debt and equity financing strategies that minimize the cost of capital and maintain a balanced financial structure.
- promote clear financial reporting and communication with stakeholders, particularly shareholders and creditors, to build trust and attract further investment.

By implementing these measures, companies can significantly enhance the efficiency of their financial management, leading to better strategic outcomes, increased competitiveness, and stronger financial stability in both domestic and international markets.

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