ISSN (E): 2832-8078 Volume 29, | October - 2024

STRATEGIC ALLIANCES ON THE SUSTAINABILITY OF SMALL AND MEDIUM ENTERPRISES (SMES) IN RIVERS STATE

Wegwu, Macaulay Enyindah
Department of Management, Faculty of Management Sciences,
University of Port Harcourt, Rivers State, Nigeria

ABSTRACT

This study investigates the impact of strategic alliances on the sustainability of Small and Medium Enterprises (SMEs) in Rivers State, Nigeria. The SMEs face a myriad of challenges such as inadequate funding, insufficient managerial expertise, leveraging shared resources, knowledge, and methods which threatens their sustainability and growth. It was in view of these aforementioned problems that necessitated this research in order to proffer solutions for SMEs to achieve sustainability and enhance growth. In solving these problems, the research involved statement and analysis of four hypotheses. Using a sample of 250 respondents randomly selected from ten SMEs, the research examines the relationships between strategic alignment, resource sharing, operational efficiency, and market expansion. The data were analyzed using the Spearman rank-order correlation coefficient. The findings reveal that both strategic alignment and resource sharing significantly contribute to operational efficiency and market expansion of SMEs. The study concludes that fostering strategic alliances is essential for enhancing the sustainability and growth of SMEs in the region. Recommendations for SMEs and policymakers are provided to facilitate effective strategic partnerships and resource sharing.

KEYWORDS

Strategic Alliances,
SMEs, Sustainability,
Strategic Alignment,
Resource Sharing,
Operational Efficiency,
Market Expansion,
Rivers State

Introduction

Small and Medium Enterprises (SMEs) are the backbone of the economy in Rivers State, Nigeria, playing a crucial role in job creation, poverty alleviation, and economic diversification. These enterprises significantly contribute to local and national GDP, fostering innovation and providing numerous employment opportunities. However, SMEs in Rivers State face a myriad of challenges that threaten their sustainability and growth. These challenges include inadequate funding, limited market access, and insufficient managerial expertise, which collectively hinder their ability to compete and expand effectively (Ebitu et al., 2016). Strategic alliances, defined as partnerships between two or more organizations to achieve mutually beneficial objectives, offer a promising solution to the hurdles faced by SMEs. By leveraging shared resources, knowledge, and networks, strategic alliances can provide SMEs with the necessary support to overcome financial constraints, enhance market reach, and gain

Volume 29 October - 2024

managerial and technical expertise. This collaborative approach can be particularly beneficial in the context of Rivers State, where the business environment is both dynamic and competitive, influenced by the state's significant position in Nigeria's oil industry (Osano & Koine, 2016).

The importance of SMEs in Rivers State cannot be overstated. The oil industry creates a high demand for various services and products, presenting opportunities for SMEs to thrive. However, this industry also brings about intense competition and complex market dynamics, making it challenging for smaller businesses to sustain and grow. Strategic alliances can help SMEs navigate these complexities by providing access to resources and capabilities that they would otherwise lack (Gulati, 1998). This paper aims to explore the role of strategic alliances in enhancing the sustainability of SMEs in Rivers State. It examined the benefits that such alliances can bring, including improved access to resources, expanded market opportunities, and enhanced knowledge and expertise. Furthermore, it discussed the potential challenges of managing strategic alliances and provided practical examples of successful collaborations. By doing so, the paper also provided insights into how SMEs in Rivers State can leverage strategic alliances to achieve long-term sustainability and growth.

The paper offered recommendations for SMEs and policymakers on how to foster and support strategic alliances. By implementing these recommendations, SMEs in Rivers State can better navigate the competitive business landscape and contribute more effectively to the region's economic development.

Statement of the Problem

The sustainability and growth of Small and Medium Enterprises (SMEs) in Rivers State face significant obstacles that hinder their full potential. Despite their critical role in economic development, these enterprises encounter persistent challenges that threaten their longevity and competitiveness. One of the most pressing issues is inadequate access to finance. Many SMEs struggle to secure loans from traditional financial institutions due to stringent lending criteria and high-interest rates. This financial bottleneck severely limits their ability to invest in new technologies, expand operations, and enhance productivity (Adebisi & Olayinka, 2013). Another major challenge is limited market access. SMEs in Rivers State often find it difficult to penetrate larger markets due to their constrained marketing capabilities and lack of connections to extensive supply chains. This market isolation confines many SMEs to local markets, reducing their growth opportunities and competitive edge. As a result, these enterprises are unable to scale up and exploit broader market potentials (Ogujiuba et al., 2013).

Moreover, the managerial and technical expertise required to navigate complex business environments is often lacking among SMEs in Rivers State. Many small business owners and managers do not have the necessary skills and knowledge to implement best practices in business operations, strategic planning, and technology adoption. This deficiency led to inefficient operations, poor decision-making, and an inability to compete effectively with larger firms that have more resources and better-trained personnel (Nwigwe et al., 2013). Given these challenges, there is a critical need for solutions that can enhance the sustainability and growth of SMEs in Rivers State. Strategic alliances offer a promising avenue for addressing these issues. By forming partnerships with other businesses, SMEs can pool resources, access new markets, and gain essential knowledge and expertise. However, while strategic alliances have the potential to provide significant benefits, they also come with their own set of challenges, such as managing partnership dynamics and aligning objectives. Thus, there is a need to explore how these alliances can be effectively formed and managed to maximize their benefits for SMEs in Rivers State.

Volume 29 October - 2024

Research Hypotheses

- H01 Strategic alignment does not relate with operational efficiency of SMEs in River state
- H02 Strategic alignment does not relate with market expansion of SMEs in River state
- H03 Resource sharing does not relate with operational efficiency of SMEs in River state
- H04 Resource sharing does not relate with market expansion of SMEs in River state

REVIEW OF RELATED LITERATURE

2.0 Theoretical Framework

2.1 Transaction Cost Economics (TCE) Theory

Transaction Cost Economics (TCE) theory provides a valuable framework for understanding the dynamics of strategic alliances and their impact on the sustainability of Small and Medium Enterprises (SMEs) in Rivers State. Transaction cost Economics developed by Oliver Williamson, focuses on the costs associated with transactions between economic actors and emphasizes the role of governance mechanisms in reducing these costs (Williamson, 1975). In the context of SMEs, transactions such as sourcing raw materials, accessing markets, and forming partnerships entail various costs, including search costs, negotiation costs, and monitoring costs (Williamson, 1975). Strategic alliances can be viewed as governance structures that help SMEs mitigate transaction costs by providing a framework for cooperation and coordination with external partners. Rather than engaging in market transactions characterized by uncertainty and opportunism, SMEs can collaborate with partners to achieve shared objectives (Williamson, 1975). For example, a local manufacturing SME in Rivers State may form an alliance with a distributor to reduce the transaction costs associated with accessing new markets. By pooling resources and sharing risks with their partners, SMEs can achieve economies of scale and scope that would be difficult to attain independently.

Moreover, Transaction cost Economics highlights the importance of considering the specific attributes of transactions in determining the most appropriate governance structure (Williamson, 1981). Not all transactions are suited for market exchange, hierarchical control, or strategic alliances. In the case of SMEs in Rivers State, strategic alliances may be particularly beneficial for transactions characterized by asset specificity, uncertainty, and complexity (Williamson, 1981). For instance, SMEs operating in the oil and gas sector may form alliances with larger firms to access specialized equipment and expertise for offshore drilling operations, where investments are highly specific and uncertain. However, while strategic alliances can help SMEs reduce transaction costs, they also introduce new challenges related to relationship management and coordination. Alliances require careful negotiation of terms, clear communication, and ongoing monitoring to ensure that partners adhere to their commitments (Williamson, 1985). In the context of SMEs in Rivers State, where business environments may be characterized by cultural diversity and institutional complexity, managing alliances effectively can be particularly challenging (Williamson, 1985).

Transaction Cost Economics theory offers valuable insights into the role of strategic alliances in enhancing the sustainability of SMEs in Rivers State. By understanding the transaction costs associated with market exchanges and the benefits of alternative governance structures, policymakers and practitioners can develop strategies to support SME development and foster successful alliances in the region.

Volume 29 October - 2024

Concept of Strategic Alliance

A strategic alliance is a collaborative partnership formed between two or more organizations with the aim of achieving mutually beneficial objectives (Kale & Singh, 2009). Unlike mergers or acquisitions, which involve the integration of businesses, strategic alliances allow organizations to maintain their independence while leveraging each other's strengths and resources. These alliances can take various forms, including joint ventures, licensing agreements, distribution partnerships, and research collaborations. The primary goal of a strategic alliance is to create value for all parties involved by combining complementary resources, capabilities, and market access.

Strategic alliances are driven by the recognition that no single organization possesses all the resources and capabilities required to succeed in today's complex business environment. By forming alliances, organizations can access new markets, share risks, reduce costs, and enhance their competitiveness (Dussauge & Garrette, 1999). Moreover, alliances enable organizations to respond more effectively to changing market conditions, technological advancements, and competitive pressures. However, successful strategic alliances require careful planning, clear communication, and alignment of goals and strategies among partners.

Strategic Alignment: Strategic alignment refers to the degree to which the goals, objectives, and strategies of partnering organizations are congruent and mutually supportive (Das & Teng, 1998). In the context of strategic alliances, strategic alignment is essential for ensuring that the partnership creates value and achieves its intended outcomes. When organizations share a common vision and strategic direction, they are better able to collaborate effectively, allocate resources efficiently, and pursue shared goals. Strategic alignment involves not only agreement on overarching objectives but also alignment of specific activities, processes, and decision-making mechanisms.

Achieving strategic alignment in strategic alliances requires continuous communication, negotiation, and compromise among partners (Inkpen & Tsang, 2005). It involves clarifying expectations, defining roles and responsibilities, and establishing mechanisms for monitoring and evaluating progress towards common goals. Moreover, strategic alignment requires flexibility and adaptability to accommodate changes in the business environment and evolving priorities. Organizations must be willing to realign their strategies and adjust their alliance activities as needed to ensure continued alignment and relevance.

Resource Sharing: Resource sharing is a fundamental aspect of strategic alliances, enabling organizations to leverage each other's resources, capabilities, and expertise to achieve shared objectives (Parkhe, 1993). In strategic alliances, resources can take various forms, including financial resources, technology, human capital, physical assets, and market access. By sharing resources, organizations can achieve economies of scale, reduce costs, and mitigate risks associated with individual investments. Resource sharing in strategic alliances involves identifying complementary resources and capabilities among partners and determining how these assets can be combined and utilized to create value (Gulati, 1998). It requires trust, transparency, and mutual benefit to ensure that all parties contribute and benefit from the partnership equitably. Moreover, effective resource sharing requires clear agreements and mechanisms for managing and protecting shared assets, such as intellectual property rights and confidentiality agreements.

Volume 29 October - 2024

Strategic alliances offer organizations a powerful mechanism for achieving strategic objectives, enhancing competitiveness, and creating value. By fostering strategic alignment and resource sharing, organizations can maximize the benefits of their alliances and ensure long-term success in today's dynamic business environment.

Concept of Sustainability

Sustainability refers to the ability of an organization to meet its present needs without compromising the ability of future generations to meet their own needs (Elkington, 1997). In the context of business, sustainability encompasses economic, social, and environmental dimensions, often referred to as the triple bottom line. Sustainable organizations strive to balance financial profitability with social responsibility and environmental stewardship, aiming to create long-term value for all stakeholders. Sustainable practices involve integrating economic, social, and environmental considerations into decision-making processes and adopting strategies that promote resilience, adaptability, and ethical conduct.

Achieving sustainability requires organizations to adopt a holistic approach that considers the interconnectedness of economic, social, and environmental factors (Hopwood et al., 2005). This involves evaluating the impacts of business activities on stakeholders, communities, and ecosystems and identifying opportunities to minimize negative effects and maximize positive contributions. Sustainable organizations invest in innovation, resource efficiency, and stakeholder engagement to enhance their competitive advantage and long-term viability. Moreover, sustainability is not a static state but a journey of continuous improvement and learning, requiring organizations to adapt to changing circumstances and emerging challenges.

Operational Efficiency: Operational efficiency refers to the ability of an organization to utilize its resources effectively to achieve desired outcomes while minimizing waste, costs, and inefficiencies (Chase et al., 2004). In business, operational efficiency is crucial for enhancing productivity, maximizing profitability, and maintaining competitiveness. Efficient operations enable organizations to deliver products and services to customers in a timely, cost-effective manner, thereby creating value and generating sustainable growth.

Achieving operational efficiency involves streamlining processes, optimizing resource allocation, and eliminating bottlenecks and redundancies (Slack et al., 2016). This requires a systematic approach to identifying opportunities for improvement, implementing best practices, and leveraging technology and innovation to enhance performance. Operational efficiency is not limited to manufacturing or production processes but encompasses all aspects of business operations, including supply chain management, customer service, and administrative functions.

Organizations can measure operational efficiency using key performance indicators (KPIs) such as cycle times, throughput, inventory turnover, and defect rates (Kaplan & Norton, 1996). Continuous monitoring and analysis of these KPIs enable organizations to identify areas for improvement and implement corrective actions to optimize performance. Moreover, operational efficiency is closely linked to sustainability, as efficient use of resources reduces environmental impact and enhances long-term viability.

Volume 29 October - 2024

Market Expansion: Market expansion refers to the strategic initiative taken by organizations to enter new markets or increase their presence in existing markets (Ansoff, 1957). Market expansion is driven by the desire to capitalize on growth opportunities, diversify revenue streams, and reach new customer segments. For organizations, expanding into new markets offers the potential for increased sales, market share, and profitability, thereby contributing to long-term sustainability and growth.

Market expansion strategies can take various forms, including geographic expansion, product diversification, and market segmentation (Kotler & Keller, 2016). Organizations may enter new markets through organic growth, acquisitions, alliances, or partnerships, depending on their resources, capabilities, and strategic objectives. Successful market expansion requires thorough market research, understanding of customer needs and preferences, and adaptation to local market conditions and regulatory requirements.

Organizations can measure the success of market expansion initiatives using metrics such as market penetration rates, customer acquisition costs, and revenue growth in target markets (Lehmann & Winer, 2005). Continuous monitoring and evaluation of market expansion efforts enable organizations to assess performance, identify challenges, and adjust strategies accordingly. Moreover, market expansion is not a one-time event but an ongoing process that requires agility, innovation, and responsiveness to evolving market dynamics and competitive pressures

Strategic Alliances and the Sustainability of SMEs in Rivers State

Strategic alliances are crucial for the growth and sustainability of Small and Medium Enterprises (SMEs) in today's dynamic business environment. In Rivers State, Nigeria, SMEs face numerous challenges, including limited access to resources, high operational costs, and intense competition. Strategic alliances provide a viable solution to these challenges by enabling SMEs to leverage shared resources, enhance operational efficiency, and expand their market reach (Kale & Singh, 2009). By forming strategic alliances, SMEs in Rivers State can achieve competitive advantages that are critical for their long-term sustainability.

Strategic alignment is a key dimension of strategic alliances that significantly impacts the sustainability of SMEs. Strategic alignment refers to the degree to which the goals, objectives, and strategies of the partnering organizations are congruent and mutually supportive (Das & Teng, 1998). In the context of SMEs in Rivers State, achieving strategic alignment ensures that all partners are working towards common objectives, which enhances coordination and cooperation. For instance, when SMEs align their marketing strategies, they can jointly access new customer segments and increase their market share. Moreover, strategic alignment helps in optimizing resource utilization, as partners can pool their resources to achieve economies of scale, thereby reducing operational costs and increasing profitability.

Resource sharing is another critical dimension of strategic alliances that contributes to the sustainability of SMEs. Resource sharing involves the exchange and utilization of financial resources, technology, expertise, and physical assets between alliance partners (Gulati, 1998). In Rivers State, where many SMEs struggle with limited resources, sharing resources can significantly enhance their operational efficiency. For example, SMEs can share technological platforms, which can reduce the cost of technology adoption and increase their competitiveness. Additionally, by sharing expertise and best practices, SMEs can improve their management capabilities and operational processes. Effective

Volume 29 October - 2024

resource sharing requires trust and transparency among partners, ensuring that all parties benefit equitably from the alliance.

The impact of strategic alliances on the sustainability of SMEs can be measured through various indicators, including financial performance, market expansion, and operational efficiency. Financial performance is a critical measure of sustainability, as it reflects the profitability and financial health of the business. Strategic alliances can enhance financial performance by generating additional revenue streams, reducing costs, and improving access to capital (Dussauge & Garrette, 1999). Market expansion, another measure of sustainability, is facilitated by strategic alliances as SMEs can leverage their partners' market knowledge and distribution channels to enter new markets and reach more customers. For example, an SME in Rivers State can partner with a firm that has a strong presence in another region, thereby expanding its geographic reach and customer base.

Operational efficiency, a third measure of sustainability, refers to the ability of an SME to utilize its resources effectively to achieve desired outcomes while minimizing waste and costs (Chase et al., 2004). Strategic alliances enhance operational efficiency by allowing SMEs to streamline their processes, share production facilities, and benefit from joint procurement. For instance, SMEs can collaborate on bulk purchasing of raw materials, which can reduce costs and improve supply chain efficiency. The findings from this study underscore the importance of strategic alliances in enhancing the sustainability of SMEs in Rivers State.

In conclusion, strategic alliances play a vital role in ensuring the sustainability of SMEs in Rivers State. By achieving strategic alignment and engaging in resource sharing, SMEs can enhance their financial performance, expand their market reach, and improve their operational efficiency. Policymakers and SME owners should therefore prioritize the formation and management of strategic alliances as a key strategy for sustainable business growth. The insights from this study provide a valuable framework for understanding how strategic alliances can be leveraged to overcome the challenges faced by SMEs and achieve long-term sustainability in a competitive business environment.

Methodology

Research design this study employs a quantitative research design to examine the impact of strategic alliances on the sustainability of SMEs in Rivers State.

Population for the study- the population for the study consisted of ten small and medium enterprises in Rivers State

Sampling technique the sampling technique adopted was the probability sampling method which ensured that every study element had equal chances of being selected. A sample of 250 respondents was randomly selected from ten different SMEs across various industries within the state to ensure diversity and representativeness.

Data collection method- data were collected using structured questionnaire, which included items on strategic alliances, strategic alignment, resource sharing, and measures of sustainability such as financial performance, market expansion, and operational efficiency.

Volume 29 October - 2024

Data analysis technique- the collected data was analyzed using the Spearman rank-order correlation coefficient to determine the strength and direction of the relationships between the variables. This non-parametric statistical method is particularly suitable for the study as it does not assume a normal distribution of the data, and also effective in handling ordinal data and assessing monotonic relationships. The results of this analysis provide insights into how strategic alliances contribute to the sustainability of SMEs in the region.

Data Analyses and findings

Correlations						
			Strategic_Alignment	Resource_sharing	Operational_efficiency	Market_expansion
Spearman's rho	Strategic_Alignment	Correlation Coefficient	1.000	.199**	.449	.137*
		Sig. (2-tailed)		.002	.000	.030
		N	250	250	250	250
		Correlation Coefficient	.199**	1.000	.604**	.440**
	Resource_sharing	Sig. (2-tailed)	.002		.000	.000
		N	250	250	250	250
		Correlation Coefficient	.449	.604**	1.000	.655**
	Operational_efficiency	Sig. (2-tailed)	.000	.000		.000
		N	250	250	250	250
	Market_expansion	Correlation Coefficient	.137*	.440**	.655**	1.000
		Sig. (2-tailed)	.030	.000	.000	
		N	250	250	250	250

^{**.} Correlation is significant at the 0.01 level (2-tailed).

The correlation analysis results presented in the table above examine the relationships between strategic alignment, resource sharing, operational efficiency, and market expansion of SMEs in Rivers State. The Spearman rank-order correlation coefficients provide insights into the strength and direction of these relationships.

The correlation coefficient between strategic alignment and operational efficiency is 0.449, with a significance level (p-value) of 0.000. This indicates a moderate positive correlation that is statistically significant at the 0.01 level. Therefore, the null hypothesis (H01) stating that strategic alignment does not relate to operational efficiency was rejected. This result suggests that better strategic alignment within SMEs is associated with higher operational efficiency, implying that when SMEs' goals and strategies are well-aligned, they tend to operate more efficiently.

The correlation coefficient between strategic alignment and market expansion is 0.137, with a significance level of 0.030. This indicated a weak positive correlation that is statistically significant at the 0.05 level. Consequently, the null hypothesis (H02) stating that strategic alignment does not relate to market expansion was also rejected. This finding implies that there is a positive, though weak,

^{*.} Correlation is significant at the 0.05 level (2-tailed).

Volume 29 October - 2024

relationship between strategic alignment and the ability of SMEs to expand their market reach. Hence, aligning strategies significantly contributes to better market penetration and expansion efforts.

The correlation coefficient between resource sharing and operational efficiency is 0.604, with a significance level of 0.000. This indicated a strong positive correlation that is statistically significant at the 0.01 level. Thus, the null hypothesis (H03) which stated that resource sharing does not relate to operational efficiency was rejected. This result highlights that effective resource sharing among SMEs significantly enhances their operational efficiency. When SMEs share resources such as technology, knowledge, and expertise, they tend to operate more effectively and efficiently.

The correlation coefficient between resource sharing and market expansion is 0.440, with a significance level of 0.000. This indicated a moderate positive correlation that is statistically significant at the 0.01 level. Therefore, the null hypothesis (H04) which stated that resource sharing does not relate to market expansion was rejected. This finding indicates that resource sharing among SMEs is positively associated with their ability to expand into new markets. SMEs that effectively share resources are better positioned to reach new customers and grow their market presence.

Summary of Findings

The correlation analysis revealed that both strategic alignment and resource sharing are positively associated with operational efficiency and market expansion of SMEs in Rivers State. The findings underscore the importance of strategic alignment in enhancing operational performance and suggest that resource sharing plays a crucial role in both improving efficiency and facilitating market growth. These insights can help SMEs and policymakers understand the critical factors contributing to the sustainability and growth of small and medium enterprises in the region.

Conclusion

This study demonstrates the pivotal role of strategic alliances in enhancing the sustainability of SMEs in Rivers State, Nigeria. The correlation analysis indicated significant positive relationships between strategic alignment and operational efficiency, as well as between strategic alignment and market expansion. Furthermore, resource sharing is shown to have a strong positive correlation with both operational efficiency and market expansion. These findings underscore the importance of strategic alignment and resource sharing in driving the efficiency and market growth of SMEs. By aligning their strategic goals and effectively sharing resources, SMEs can improve their operational performance and expand their market reach, thereby ensuring long-term sustainability and competitive advantage.

Recommendations

Based on the findings of this study, the following recommendations are made to enhance the sustainability of SMEs in Rivers State through strategic alliances:

- 1. Enhance Strategic Alignment: SMEs should invest in developing clear and coherent strategic plans that align with their long-term goals. Regular communication and collaboration among partners are essential to ensure that strategic objectives remain aligned and mutually supportive.
- 2. Promote Resource Sharing: SMEs should actively seek out opportunities for resource sharing with strategic partners. This includes sharing technological resources, expertise, and market knowledge. Establishing formal agreements can help manage and protect shared resources effectively.

Volume 29 October - 2024

- 3. Develop Governance Structures: Implementing robust governance structures is crucial for managing strategic alliances. These structures should include clear roles and responsibilities, decision-making processes, and mechanisms for conflict resolution to ensure smooth cooperation and coordination among partners.
- 4. Invest in Training and Development: SMEs should invest in training and development programs for their employees to enhance their skills in managing strategic alliances. This includes training in negotiation, communication, and project management.
- 5. Leverage Technology: SMEs should leverage technology to facilitate collaboration and resource sharing. This includes using digital platforms for communication, project management, and data sharing to enhance efficiency and transparency in alliances.
- 6. Monitor and Evaluate Alliances: Regular monitoring and evaluation of strategic alliances are essential to assess their performance and impact. SMEs should establish key performance indicators (KPIs) to measure the success of alliances and make necessary adjustments to improve their effectiveness.

References

- 1. Adebisi, J. F., & Olayinka, M. (2013). The Impact of Microfinance on Small and Medium Enterprises in Nigeria. Journal of Business and Management, 7(1), 55-61.
- 2. Ansoff, H. I. (1957). Strategies for Diversification. Harvard Business Review, 35(5), 113-124.
- 3. Chase, R. B., Jacobs, F. R., & Aquilano, N. J. (2004). Operations Management for Competitive Advantage. New York: McGraw-Hill/Irwin.
- 4. Ebitu, E. T., Basil, G., & Ufot, J. A. (2016). An Appraisal of Nigeria's Micro, Small and Medium Enterprises (MSMEs): Growth, Challenges and Prospects. International Journal of Small Business and Entrepreneurship Research, 4(4), 1-15.
- 5. Elkington, J. (1997). Cannibals with Forks: The Triple Bottom Line of 21st Century Business. Capstone Publishing.
- 6. Gulati, R. (1998). Alliances and Networks. Strategic Management Journal, 19(4), 293-317.
- 7. Hopwood, B., Mellor, M., & O'Brien, G. (2005). Sustainable Development: Mapping Different Approaches. Sustainable Development, 13(1), 38-52.
- 8. Kaplan, R. S., & Norton, D. P. (1996). The Balanced Scorecard: Translating Strategy into Action. Boston, Mass: Harvard Business Review Press.
- 9. Kotler, P., & Keller, K. L. (2016). Marketing Management. Harlow: Pearson.
- 10. Lehmann, D. R., & Winer, R. S. (2005). Analysis for Marketing Planning. New York: McGraw-Hill/Irwin
- 11. Nwigwe, C., Acha, I., & Nnamocha, P. (2013). Financial Intermediation and Economic Growth in Nigeria: The Impact of Microfinance. International Journal of Small Business and Entrepreneurship Research, 2(1), 17-31.
- 12. Ogujiuba, K. K., Ohuche, F. K., & Adenuga, A. O. (2013). Credit Availability to Small and Medium Scale Enterprises in Nigeria: Importance of New Capital Base for Banks Background and Issues. Central Bank of Nigeria Economic and Financial Review, 41(4), 18-40.
- 13. Osano, H. M., & Koine, P. W. (2016). Role of Foreign Direct Investment on Technology Transfer and Economic Growth in Kenya: A Case of the Energy Sector. Journal of Innovation and Entrepreneurship, 5(1), 31-45

Volume 29 October - 2024

- 14. Slack, N., Brandon-Jones, A., & Johnston, R. (2016). Operations Management. Harlow, England: Pearson.
- 15. Williamson, O. E. (1975). Markets and Hierarchies: Analysis and Antitrust Implications. New York: Free Press.
- 16. Williamson, O. E. (1981). The Economics of Organization: The Transaction Cost Approach. American Journal of Sociology, 87(3), 548-577.
- 17. Williamson, O. E. (1985). The Economic Institutions of Capitalism: Firms, Markets, Relational Contracting. New York: Free Press.